



Ho Chi Minh City, May 25th, 2017

STATEMENT TO THE GENERAL MEETING OF SHAREHOLDERS

***Re.: Report on remunerations of members of the BoDs, SB in 2016
and plan on remuneration of members of the BoDs, SB in 2017***

To: Shareholders of Bamboo Capital Joint Stock Company

- Pursuant to Enterprises Law No.68/2014/QH13 which was adopted by the National Assembly on November 26th, 2014 and guidance documents;
- Pursuant to the Law on Securities No.70/2006/QH11 which was adopted by the National Assembly on June 29th, 2006 and Law No.62/2010/QH12 amending, supplementing a number of articles of the Law on Securities which was adopted by the National Assembly on November 24th, 2010;
- As per the Charter of Bamboo Capital Joint Stock Company;

The Board of Directors would like to submit to the General Meeting of Shareholders for approving the Settlement on Renumeration of Members of the Board of Directors (BoDs) and Supervisory Board (SB) in 2016 and Plan on Renumeration of Members of the BoDs and SB in 2017 as follows:

1. Remuneration of the BoDs and SB in 2016:

- BODs' Standing Members: VND 10,000,000/month, on average.
- BODs' Independent Members: not paid.
- SB's Members: VND 8,000,000/month, on average.

Total paid remuneration in 2016: VND **576,000,000** (*five hundred seventy six million Vietnam dong*).

2. Scheme on payment of remuneration of the BoDs and SB in 2017:

a. Board of Directors

- BODs' Standing Members: maximum remuneration of VND 10,000,000/person/month.

- BODs' Independent Members: maximum remuneration of VND 5,000,000/person/month.

b. Supervisory Board

- SB's Members: Maximum remuneration of VND 10,000,000/person/month.

It is highly appreciated that the General Meeting of Shareholders reviews and votes for approval.

Recipients:

- *GMSs;*
- *Archived: BoDs, SB, VCD.*

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN HO NAM